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DDI-384-73

27 April 1973

MEMORANDUM FOR: Director of Planning, Programming
and Budgeting

SUBJECT : Revised FY 1974 Staff Personnel
Allocations

25X1 1. Your memorandum of 10 April 1973 gives to the Directorate of Intelligence a revised FY 1974 staff personnel allocation of [] positions, a decrease of [] from staffing complements based on the Congressional budget levels. 25X1

2. In making my preliminary and necessarily very general judgments on how these reductions will be taken, I have considered the following factors which influence the general trends in how our effort is being redirected:

- the need for greater effort to be responsive to the specific needs of top policy makers in terms of substance, timeliness and methods of presentation.
- the need for increased research in depth and more sophisticated analysis on intelligence problems directly pertinent to important policy issues.
- the opportunities for decreasing effort on topics and areas of lesser policy importance.
- the extent to which I can effect resource savings by streamlining services of common concern provided to the rest of the community.

25X1

- the need to upgrade the quality and professionalism of our people.
- the need to develop a regularized system for assessing the quality and effectiveness of our production and other activities.

3. With these factors in mind, and pending the clarification of a number of them, my first rough approximation of how the reductions would be made is as follows:

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or more positions from Production, depending on how we reorganize the NIS program.

positions from Photo-Interpretation activities, primarily from the support and service side.

positions from Information Processing activities.

positions from FBIS

positions from DCS

positions from staffs and other activities

4. The precise way in which reductions of these magnitudes are taken depends on two important factors:

- the Director's views with respect to "services of common concern" which we are obliged to provide under NSCIDs and other arrangements.
- the results of organizational changes which will occur in the next several months.

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Services of Common Concern

25X1 5. The provision of services of common concern accounts for about [] positions in this Directorate. More than [] of these positions are for activities--NPIC photo-interpretation activities and FBIS radio monitoring--which we must do for ourselves whether there is a community service or not. Sharing them with the community involves no measurably significant added costs. 25X1

25X1 6. Another [] of the positions are for activities--FBIS translation services and press monitoring and CRS biographic services--which we also have to do for ourselves. Confining these to CIA needs only could result in some small reduction.

25X1 7. Finally, there is a third grouping of services carried out by [] CRS, OBGI, and NPIC in which we could effect significant savings by restricting activities to meet only Agency-imposed requirements. This latter group accounts for more than 25X1 [] positions. By cutting these services back drastically, we 25X1 could save as much as [] positions. Effecting these reductions, however, would inevitably force other elements of the community to organize independent and duplicative efforts at costs which would be significantly greater than the savings we might achieve.

Organization Changes

25X1 8. First, there are two units in this Directorate--DCS and NPIC--that will probably move to other Directorates in the near future. I assume that the total reduction of [] positions for this Directorate will be adjusted accordingly. If NPIC is 25X1 reduced by [] and DCS by [] (paragraph 3 above), what remains of the Intelligence Directorate would have a Congressional level 25X1 of [] positions which would be reduced to something just under []

25X1 9. Second, other organizational and program changes are under study. The difficulty of taking a cut of about [] positions would depend on the results of these studies--for examples: 25X1

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-- if the present NIS program were eliminated completely, up to [] positions would be affected. If it were replaced by a much more austere "country handbook" program designed to meet only our own needs and those of the NSC staffers and the like, we might save only [] positions.

25X1

-- the savings which might be achieved in re-organization--combining our work on military matters or a geographical organization of production--are likely to be offset by our new emphasis on more sophisticated analysis and research in depth.

-- the new effort to reduce the number of publications and coverage of the least important topics are not likely to yield many positions.

10. In sum, under the most favorable conditions outlined above, I believe we could, in terms of meeting the gross target, take the reduction. The implementation of these reductions, of course, would be a time-consuming and complex undertaking because of the large number of organizational and personal adjustments that would have to be made. If, however, we continue to provide services of common concern and our new directions absorb some of the anticipated savings, we will be hard put to meet the target. Obviously, we will be in a better position to make these judgments as these uncertainties are clarified during the next few months.

[]

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ADDI/PVWalsh/tb (27 April 73)

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